Improving ethnic data collection for equality and diversity monitoring

July – September 2015

Publication date – 23 February 2016
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Introduction

The UK Government's Equality Act requires public authorities to collect equality characteristics such as ethnicity to demonstrate that they are meeting the public sector equality duty.

The NHSScotland Quality Strategy commits the NHS in Scotland to ‘understanding the needs of different communities, eliminating discrimination, reducing inequality, protecting human rights and building good relations by breaking down barriers that may be preventing people from accessing the care and services that they need’.

There are important health inequalities related to ethnic group. Addressing ethnic inequalities in health requires accurate and complete information to target interventions and monitor progress towards reducing inequalities.

Reliable information on the ethnic group of people admitted to hospital in Scotland is essential to reduce inequalities and ensure services are delivered fairly. This publication describes the quality and completeness of information on ethnicity in hospital discharge and new outpatient appointment data.

What is ethnicity?

Ethnicity is ‘the social group a person belongs to, and either identifies with or is identified with by others, as a result of a mix of cultural and other factors including language, diet, religion, ancestry and physical features traditionally associated with race’. (Bhopal, 2004) Ethnicity is essentially self-defined and may change over time. Classification of ethnicity is based on categories that include common self-descriptions, are acceptable to respondents and that identify variations that are important for research or policy. Ethnicity is different from country of origin, since many countries include more than one ethnic group.

Interpreting these data

This publication series reports on completeness of the information recorded on patients’ ethnicity. It should be noted that the figures presented in this quarter (July – September 2015) are calculated differently to earlier publications. Previously, the total figure included records where the patient did not provide or refused to provide this information – these records are no longer included in the completeness figures.
Key points

- There has been a steady improvement overall in the recording of ethnic group over the last two years in NHSScotland.

- Completeness of recording for acute inpatient and day case records for the last quarter was 82% and for new outpatient appointment records was 72%.

- Recording of ethnic group varies widely across NHS Boards and remains low in some. In the quarter ending September 2015, completeness of recording ranged from 43% to 93% for acute inpatient and day case records and from 32% to 82% for new outpatient appointment records.

- In the most recent quarter, NHS Dumfries & Galloway and NHS Orkney achieved completeness recording for acute inpatient and day case records of 90% or above.
Results and Commentary

This release from the Information Services Division describes progress towards improving the completeness of ethnic group recording in acute hospital discharge records (SMR01) and new outpatient appointment records (SMR00).

This publication reports on the percentage of records with a known ethnic group; this excludes records where ethnic group is given as ‘Not Known’, ‘Refused/Not Provided by the Patient’ or left blank. Results will not be comparable with those in previous reports where the focus was on the recording of valid ethnic group.

Acute Inpatient and day case records

For acute inpatient and day case records the completeness of recording of known ethnic group was 82% for NHSScotland for the quarter ending 30 September 2015 (Figure 1). The highest levels of recording for this quarter were in NHS Dumfries & Galloway (94%) and NHS Orkney (92%). The lowest levels of recording were in NHS Western Isles (43%) and NHS Borders (47%).

In the last quarter, data completeness for NHS Highland has been affected by the implementation of a new patient management system.

Figure 1: Percentage of acute hospital discharge episode records with a known ethnic group by Health Board of Treatment; quarter ending 30 September 2015

Note 1: Figures exclude those who declined to state their ethnic group. Please refer to Appendix A1.
The completeness of recording for NHSScotland rose from 76% for quarter October–December 2013 to 82% for quarter July – September 2015 (Figure 2). While the majority of NHS Boards have maintained steady progress over the period, NHS Orkney has improved completeness significantly in the last quarter by 58 percentage points to achieve 92% and NHS Fife has continued to improve by 51 percentage points to achieve 78% completeness. Recording of known ethnic group at Golden Jubilee National Hospital has reduced in recent quarters and is also persistently low in NHS Borders and NHS Western Isles.

Figure 2: Percentage of acute hospital discharge episode records with a known ethnic group by Health Board of Treatment and quarter: quarters ending December 2013 to September 2015

Note 1: Figures exclude those who declined to state their ethnic group. Please refer to Appendix A1.

Note 2: Figures may not correspond exactly with figures released previously as the data are extracted from dynamically updated databases and for this reason these data are subject to future corrections.

Note 3: Figures are not comparable to reports prior to February 2016 due to a change in reporting from valid ethnic group to known ethnic group.

SMR01-Ethnicity-Completeness [12.0 KB] up to 30 September 2015 by Health Board and quarter.
New outpatient appointment records

For new outpatient appointment records (SMR00), the completeness of recording of known ethnic group was 72% for NHSScotland for the quarter ending 30 September 2015 (Figure 3). The highest levels of recording for this quarter were in NHS Dumfries & Galloway (82%) and NHS Ayrshire & Arran (80%). The lowest levels of recording were in NHS Orkney (32%), NHS Western Isles (38%) and NHS Shetland (38%).

In the last quarter, data completeness for NHS Highland has been affected by the implementation of a new patient management system, although the impact on SMR00 completeness in NHS Highland may be less than that on SMR01.

Figure 3: Percentage of new outpatient appointment records with a known ethnic group by Health Board of Treatment; quarter ending 30 September 2015

Note 1: Figures exclude those who declined to state their ethnic group. Please refer to Appendix A1.
Improvements have been made in recording for new outpatient appointment records; although the level remains lower than for acute hospital inpatient and day case records. The completeness for NHSScotland rose from 63% in the quarter October–December 2013 to 72% in July - September 2015 (Figure 4).

The majority of NHS Boards maintained steady progress over this period; NHS Ayrshire & Arran improved completeness by 37 percentage points to 80% and NHS Fife by 40 percentage points to 70%. Recording of known ethnic group has deteriorated overall at Golden Jubilee National Hospital) and NHS Western Isles and is persistently low in NHS Orkney, NHS Shetland and NHS Borders.

**Figure 4: Percentage of new outpatient appointment records with a known ethnic group by Health Board of Treatment and quarter: quarters ending December 2013 to September 2015**

Note 1: Figures exclude those who declined to state their ethnic group. Please refer to Appendix A1.

Note 2: Figures may not correspond exactly with figures released previously as the data are extracted from dynamically updated databases and for this reason these data are subject to future corrections.

Note 3: Figures are not comparable to reports prior to February 2016 due to a change in reporting from valid ethnic group to known ethnic group.

[SMR00-Ethnicity-Completeness](#)[13.0 KB] up to 30 September 2015 by Health Board and quarter.
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<td>Excel [13kb]</td>
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Contact
Dr Colin Fischbacher
Consultant in Public Health Medicine
colin.fischbacher@nhs.net
0131 275 7063

Clare Campbell
Senior Information Analyst
clare.campbell3@nhs.net
0131 275 6127

Further Information
Further information can be found in the Equality and Diversity page on the ISD website.

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Appendix

A1 – Background Information

The NHSScotland Healthcare Quality Strategy (May 2010) committed NHSScotland to understanding the needs of different communities, eliminating discrimination, reducing inequality, protecting human rights and building good relations by breaking down barriers that may be preventing people from accessing the care and services that they need. The UK Government’s Equality Act requires public authorities to collect equality characteristics such as ethnicity to demonstrate that they are meeting the public sector equality duty.

All health information systems should be able to collect and share diversity information to support individual care, identify inequalities, monitor progress towards reducing those inequalities and demonstrate compliance with equalities legislation.

In September 2009 the Director of Healthcare Policy and Strategy wrote to all NHS Board Chief Executives seeking improvement in equalities data collection and monitoring, particularly in the recording of ethnicity in SMR00 and SMR01. This letter required Boards to produce an action plan to improve recording, outline how progress will be measured and to include plans for widening equality data collection. The 2013 Audit Scotland report “Managing NHS waiting lists” noted the importance of recording information on patients’ additional needs, such as disability or requirements for a translator. A subsequent report from the Scottish Parliament’s Public Accounts Committee recommended that NHS Boards should ensure that they took account of additional support needs. Recording of ethnic group has obvious relevance to these needs. NHS Health Scotland and the Information Services Division offer Boards support to improve equality data capture and monitoring. Complete routine equalities data would allow the NHS to monitor services to ensure that all the people of Scotland are being treated fairly and equally, help assess the health needs of different groups and enable the NHS to monitor progress towards reducing inequalities. While the general picture is improving, it remains the case that for some NHS Boards lack of data means that they are unable to monitor inequalities in the health of their local population by ethnic group. The fact that ethnic group is recorded in hospital discharge data in England in over 90% of episodes demonstrates that further improvements are possible and highlights the need for further action to improve information about the health of different ethnic groups in Scotland.

Acute inpatient and day case statistics are derived from data collected on discharges from non-obstetric and non-psychiatric hospitals in Scotland (SMR01). Data from July – September 2015 are provisional.

New outpatient statistics are based on new attendances at outpatient clinics in all specialties in Scotland (except A&E and Genito-Urinary Medicine). The analysis is based on a subset of the dataset comprising patients who received a new appointment at a consultant-led outpatient clinic.

The percentage with a known ethnic group relates to records completed with known ethnic group codes only. Patients are not compelled to provide information about their ethnic group however records completed with codes ‘Not known’ or ‘Refused/Not provided by patient’ whilst valid, are not deemed to be a known ethnic group and therefore not included in these figures.
## A2 – Publication Metadata (including revisions details)

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<td>Accessibility</td>
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A3 – Early Access details (including Pre-Release Access)

Pre-Release Access
Under terms of the "Pre-Release Access to Official Statistics (Scotland) Order 2008", ISD are obliged to publish information on those receiving Pre-Release Access ("Pre-Release Access" refers to statistics in their final form prior to publication). The standard maximum Pre-Release Access is five working days. Shown below are details of those receiving standard Pre-Release Access.

Standard Pre-Release Access:
- Scottish Government Health Department
- NHS Board Chief Executives
- NHS Board Communication leads
A4 – ISD and Official Statistics

About ISD
Scotland has some of the best health service data in the world combining high quality, consistency, national coverage and the ability to link data to allow patient based analysis and follow up.

Information Services Division (ISD) is a business operating unit of NHS National Services Scotland and has been in existence for over 40 years. We are an essential support service to NHSScotland and the Scottish Government and others, responsive to the needs of NHSScotland as the delivery of health and social care evolves.

**Purpose:** To deliver effective national and specialist intelligence services to improve the health and wellbeing of people in Scotland.

**Mission:** Better Information, Better Decisions, Better Health

**Vision:** To be a valued partner in improving health and wellbeing in Scotland by providing a world class intelligence service.

Official Statistics
Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of ‘Official Statistics’. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics. The Code of Practice is produced and monitored by the UK Statistics Authority which is independent of Government. Under the Code of Practice, the format, content and timing of statistics publications are the responsibility of professional staff working within ISD.

ISD’s statistical publications are currently classified as one of the following:

- National Statistics (i.e. assessed by the UK Statistics Authority as complying with the Code of Practice)
- National Statistics (i.e. legacy, still to be assessed by the UK Statistics Authority)
- Official Statistics (i.e. still to be assessed by the UK Statistics Authority)
- other (not Official Statistics)

Further information on ISD’s statistics, including compliance with the Code of Practice for Official Statistics, and on the UK Statistics Authority, is available on the [ISD website](#).