Child and Adolescent Mental Health Services (CAMHS) Workforce in Scotland
Quarter ending 30 June 2019
A National Statistics publication for Scotland
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About this release
This publication is produced by Information Services Division (ISD) in collaboration with NHS Education for Scotland (NES). It presents information on the Child & Adolescent Mental Health Services (CAMHS) workforce staff in post and staff vacancies as at 30 June 2019.

As of 1 April 2019, responsibility for collecting workforce data and producing national statistics transferred from ISD to NHS Education for Scotland (NES). The publications will be co-produced by ISD and NHS Education for Scotland until 30th September 2019, after which NES will take on full responsibility.

Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE), which adjusts the figures to take account of part-time working.

Main Points
At 30 June 2019:

- The WTE of staff in posts within CAMHS services was 1,052.4 WTE, an increase of 40.5 WTE (4.0%) compared to 30 June 2018. This includes a 2.2 WTE (0.2%) increase in the last quarter, since March 2019 (see Figure 1, below).

- The majority of this increase in staff over the last year has been within Nursing and Psychology staff. Nursing WTE has increased by 10.0 (2.3%) in the last quarter, there has been an overall increase of 23.6 WTE (5.6%) in the past year since June 2018. Psychology WTE has increased by 26.9 (10.3%) since June 2018, including an increase of 5.2 (1.8%) in the last quarter.

- There were 96.4 WTE vacancies reported at June 2019, a vacancy rate of 8.4%. This compares with an average vacancy rate of 5.2% for June census dates since this data collection began. The percentage of vacancies accounted for by new posts increased in the last quarter from 34.6% in March 2019 to 35.2% in June 2019.
Figure 1: Headcount and WTE of CAMHS staff in NHSScotland from 30 September 2006 to 30 June 2019.

1. At 30 June 2019, 53.1 WTE (5.0%) of the 1052.4 WTE total staff in post were on maternity leave and 13.8 WTE (1.3%) on long term sick leave.

Background
Child and Adolescent Mental Health Services (CAMHS) provide essential assessment, care and treatment of children and young people (and their parents/carers) who are experiencing serious mental health problems. They also have an important role in supporting the mental health capability of the wider network of children’s services. The delivery of good quality CAMHS services depends upon adequate numbers of staff being recruited and retained across NHSScotland.

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Further Information
Find out more in the full report, which also includes background information and a glossary. The data from this publication are available to download from our web page.

CAMHS Psychology Workforce information is also included in the main Psychology Workforce publication. For related topics, please see the Mental Health pages.

The next release of this publication will be 3 December 2019.

ISD and Official Statistics
Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of ‘Official Statistics’. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics. Further information about our statistics.