

# Publication Summary



## NHS Scotland Workforce

Data as at 31 March 2011

Publication date – 28 June 2011



### About this Release

Due to an increasing demand from the public and key stakeholders to have more frequent workforce information reports made available for national use, this release forms part of the new quarterly workforce publication cycle.

The release includes information on staff in post across all NHS staff groups as well as vacancy information for Nursing & Midwifery, Allied Health Professionals and Consultants as at 31<sup>st</sup> March 2011. Information on staff employed in General Dental and General Medical Services as at 31<sup>st</sup> March 2011 is also included as well as information on Staff Turnover.

In addition to this, information on Nurse Bank and Agency spend, Sickness Absence and Equality and Diversity as at 31<sup>st</sup> March 2011 is also available.

### Key Points

- The total number of staff in post (WTE) as at 31<sup>st</sup> March 2011 is 133, 325.6 (excluding GPs & GDS) compared with 134, 964.2 (WTE) as at 30<sup>th</sup> September 2010. This is a decrease of 1.2% (1,638.6 WTE).
- The total number of staff in post (headcount) as at 31<sup>st</sup> March 2011 is 156, 901 (excluding GPs & GDS) compared with 158, 756 (headcount) as at 30<sup>th</sup> September 2010. This is a decrease of 1.2% (1,855 headcount).
- The number of Hospital, Community and Public Health Services (HCHS) medical and dental staff in post as at 31<sup>st</sup> March 2011 is 11,419.6 (WTE), compared to 11,440.2 (WTE) as at 30<sup>th</sup> September 2010, an decrease of 0.2% (20.6 WTE).
- The number of Hospital, Community and Public Health Services (HCHS) medical and dental staff in post as at 31<sup>st</sup> March 2011 is 12,786 (headcount), compared to 12,757 (headcount) as at 30<sup>th</sup> September 2010, an increase of 0.2% (29 headcount).
- The number of consultants in post as at 31<sup>st</sup> March 2011 is 4,423.9 (WTE), compared to 4,375.1 (WTE) as at 30<sup>th</sup> September 2010, an increase of 1.1% (48.8 headcount).

- The number of consultants in post as at 31<sup>st</sup> March 2011 is 4,714 (headcount), compared to 4,670 (headcount) as at 30<sup>th</sup> September 2010, an increase of 0.9% (44 headcount).
- The number of nursing and midwifery staff in post as at 31<sup>st</sup> March 2011 is 57,166.9 (WTE), compared to 57,878.3 (WTE) as at 30<sup>th</sup> September 2010, a decrease of 1.2% (711.4 WTE).
- The number of nursing and midwifery staff in post as at 31<sup>st</sup> March 2011 is 66,425 (headcount), compared to 67,259 (headcount) as at 30<sup>th</sup> September 2010, a decrease of 1.2% (834 headcount).
- The usage of Agency Nursing and Midwifery staff has decreased in the year 2010/11 by 47.6% in comparison to the 2009/10 figure. The cost of employing these staff has decreased by 46.8%. This is a saving of £3.8 million.
- Nursing and Midwifery Bank usage decreased by 13.1% in comparison to the 2009/10 figure. The cost of employing these staff has decreased by 12.1%, a saving of £11 million.
- The number of Allied Health Professions staff in post as at 31<sup>st</sup> March 2011 is 9,510.6 (WTE), compared to 9,595.6 (WTE) as at 30<sup>th</sup> September 2010, a decrease of 0.9% (85.0 WTE).
- The number of Allied Health Professions staff in post as at 31<sup>st</sup> March 2011 is 11,479 (headcount), compared to 11,546 (headcount) as at 30<sup>th</sup> September 2010, a decrease of 0.6% (67 headcount).
- The number of Administrative services staff in post as at 31<sup>st</sup> March 2011 is 25,482.9 (WTE), compared to 25,886.5 (WTE) as at 30<sup>th</sup> September 2010, a decrease of 1.6% (403.6 WTE).
- The number of Administrative services staff in post as at 31<sup>st</sup> March 2011 is 29,796 (headcount), compared to 30,262 (headcount) as at 30<sup>th</sup> September 2010, a decrease of 1.5% (466 headcount).
- The number of Support services staff in post as at 31<sup>st</sup> March 2011 is 14,184.0 (WTE), compared to 14,410.8 (WTE) as at 30<sup>th</sup> September 2010, a decrease of 1.6% (226.8 WTE).
- The number of Support services staff in post as at 31<sup>st</sup> March 2011 is 19,337 (headcount), compared to 19,644 (headcount) as at 30<sup>th</sup> September 2010, a decrease of 1.6% (307 headcount).
- The sickness absence rate for NHSS reduced by 0.01% to a figure of 4.74% for the period 1<sup>st</sup> March 2010 to 30<sup>th</sup> April 2011.
- The national gross turnover rate for both headcount and WTE are at their lowest over the past five years (2006/07 to 2010/11).

## Background

Since January 2008, ISD has been reporting workforce staff in post information to reflect the introduction of Agenda for Change (AfC).

At present Workforce information published within the ISD workforce website presents staff in post information by Headcount and Whole Time Equivalent. In order to provide additional and more accurate information, ISD have revised current methodologies. These changes include the addition of an 'employments' count and revision to the headcount measure.

It is also worth noting that due to changes in methodology and data quality issues, information presenting 'All NHS Scotland staff (including GPs & GDS)' is currently unavailable. In line with ISDs revision policy, these data will be made available in due course'.

Information presenting 'All NHS Scotland staff (excluding GPs & GDS) is however available.

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## Further Information

Further information can be found in the [Full Publication Report](#) or on the [ISD website](#).

### About ISD

Scotland has some of the best health service data in the world combining high quality, consistency, national coverage and the ability to link data to allow patient based analysis and follow up.

Information Services Division (ISD) is a business operating unit of NHS National Services Scotland - and has been in existence for over 40 years. We are an essential support service to NHSScotland and the Scottish Government Health Department and others, responsive to the needs of NHSScotland as the delivery of health and social care evolves.

### Official Statistics

Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of 'Official Statistics'. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics. The Code of Practice is produced and monitored by the UK Statistics Authority which is independent of Government. Under the Code of Practice, the format, content and timing of statistics publications are the responsibility of professional staff working within ISD.

Further information on ISD's statistics, including compliance with the Code of Practice for Official Statistics, and on the UK Statistics Authority, is available on the [ISD website](#).