Information Services Division

Publication Summary

NHS Scotland Workforce
Data as at 31 March 2011
Publication date – 28 June 2011

About this Release
Due to an increasing demand from the public and key stakeholders to have more frequent workforce information reports made available for national use, this release forms part of the new quarterly workforce publication cycle.

The release includes information on staff in post across all NHS staff groups as well as vacancy information for Nursing & Midwifery, Allied Health Professionals and Consultants as at 31st March 2011. Information on staff employed in General Dental and General Medical Services as at 31st March 2011 is also included as well as information on Staff Turnover.

In addition to this, information on Nurse Bank and Agency spend, Sickness Absence and Equality and Diversity as at 31st March 2011 is also available.

Key Points
- The total number of staff in post (WTE) as at 31st March 2011 is 133,325.6 (excluding GPs & GDS) compared with 134,964.2 (WTE) as at 30th September 2010. This is a decrease of 1.2% (1,638.6 WTE).

- The total number of staff in post (headcount) as at 31st March 2011 is 156,901 (excluding GPs & GDS) compared with 158,756 (headcount) as at 30th September 2010. This is a decrease of 1.2% (1,855 headcount).

- The number of Hospital, Community and Public Health Services (HCHS) medical and dental staff in post as at 31st March 2011 is 11,419.6 (WTE), compared to 11,440.2 (WTE) as at 30th September 2010, an decrease of 0.2% (20.6 WTE).

- The number of Hospital, Community and Public Health Services (HCHS) medical and dental staff in post as at 31st March 2011 is 12,786 (headcount), compared to 12,757 (headcount) as at 30th September 2010, an increase of 0.2% (29 headcount).

- The number of consultants in post as at 31st March 2011 is 4,423.9 (WTE), compared to 4,375.1 (WTE) as at 30th September 2010, an increase of 1.1% (48.8 headcount).
• The number of consultants in post as at 31st March 2011 is 4,714 (headcount), compared to 4,670 (headcount) as at 30th September 2010, an increase of 0.9% (44 headcount).

• The number of nursing and midwifery staff in post as at 31st March 2011 is 57,166.9 (WTE), compared to 57,878.3 (WTE) as at 30th September 2010, a decrease of 1.2% (711.4 WTE).

• The number of nursing and midwifery staff in post as at 31st March 2011 is 66,425 (headcount), compared to 67,259 (headcount) as at 30th September 2010, a decrease of 1.2% (834 headcount).

• The usage of Agency Nursing and Midwifery staff has decreased in the year 2010/11 by 47.6% in comparison to the 2009/10 figure. The cost of employing these staff has decreased by 46.8%. This is a saving of £3.8 million.

• Nursing and Midwifery Bank usage decreased by 13.1% in comparison to the 2009/10 figure. The cost of employing these staff has decreased by 12.1%, a saving of £11 million.

• The number of Allied Health Professions staff in post as at 31st March 2011 is 9,510.6 (WTE), compared to 9,595.6 (WTE) as at 30th September 2010, a decrease of 0.9% (85.0 WTE).

• The number of Allied Health Professions staff in post as at 31st March 2011 is 11,479 (headcount), compared to 11,546 (headcount) as at 30th September 2010, a decrease of 0.6% (67 headcount).

• The number of Administrative services staff in post as at 31st March 2011 is 25,482.9 (WTE), compared to 25,886.5 (WTE) as at 30th September 2010, a decrease of 1.6% (403.6 WTE).

• The number of Administrative services staff in post as at 31st March 2011 is 29,796 (headcount), compared to 30,262 (headcount) as at 30th September 2010, a decrease of 1.5% (466 headcount).

• The number of Support services staff in post as at 31st March 2011 is 14,184.0 (WTE), compared to 14,410.8 (WTE) as at 30th September 2010, a decrease of 1.6% (226.8 WTE).

• The number of Support services staff in post as at 31st March 2011 is 19,337 (headcount), compared to 19,644 (headcount) as at 30th September 2010, a decrease of 1.6% (307 headcount).

• The sickness absence rate for NHSS reduced by 0.01% to a figure of 4.74% for the period 1st March 2010 to 30th April 2011.

• The national gross turnover rate for both headcount and WTE are at their lowest over the past five years (2006/07 to 2010/11).
Background
Since January 2008, ISD has been reporting workforce staff in post information to reflect the introduction of Agenda for Change (AfC).

At present Workforce information published within the ISD workforce website presents staff in post information by Headcount and Whole Time Equivalent. In order to provide additional and more accurate information, ISD have revised current methodologies. These changes include the addition of an ‘employments’ count and revision to the headcount measure.

It is also worth noting that due to changes in methodology and data quality issues, information presenting ‘All NHS Scotland staff (including GPs & GDS)’ is currently unavailable. In line with ISD’s revision policy, these data will be made available in due course.

Information presenting ‘All NHS Scotland staff (excluding GPs & GDS)’ is however available.

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Further Information
Further information can be found in the Full Publication Report or on the ISD website.