

Publication Summary



NHS Scotland Workforce

Data as at 30 June 2011

Publication date – 30 August 2011



About this Release

Due to an increasing demand from the public and key stakeholders to have more frequent workforce information reports made available for national use, this release forms part of the new quarterly workforce publication cycle.

The release includes information on staff in post across all NHS staff groups as well as vacancy information for Nursing & Midwifery, Allied Health Professionals and Consultants as at 30th June 2011. Information on Staff Turnover as at 30th June 2011 is also included.

Key Points

- The total number of staff in post (WTE) as at 30th June 2011 is 131,914.9 (excluding GPs & GDs) compared with 133,325.6 (WTE) as at 31st March 2011. This is a decrease of 1.1% (1,410.7 WTE).
- The total number of staff in post (headcount) as at 30th June 2011 is 155,312 (excluding GPs & GDs) compared with 156,901 (headcount) as at 31st March 2011. This is a decrease of 1.0% (1,589 headcount).
- The number of Hospital, Community and Public Health Services (HCHS) medical and dental staff in post as at 30th June 2011 is 11,368.4 (WTE), compared to 11,419.6 (WTE) as at 31st March 2011, a decrease of 0.4% (51.2 WTE).
- The number of Hospital, Community and Public Health Services (HCHS) medical and dental staff in post as at 30th June 2011 is 12,736 (headcount), compared to 12,786 (headcount) as at 31st March 2011, a decrease of 0.4% (50 headcount).
- The number of consultants in post as at 30th June 2011 is 4,400.6 (WTE), compared to 4,423.9 (WTE) as at 31st March 2011, a decrease of 0.5% (23.3 WTE).
- The number of consultants in post as at 30th June 2011 is 4,685 (headcount), compared to 4,714 (headcount) as at 31st March 2011, a decrease of 0.6% (29 headcount).

- The number of nursing and midwifery staff in post as at 30th June 2011 is 56,681.2 (WTE), compared to 57,166.9 (WTE) as at 31st March 2011, a decrease of 0.8% (485.7 WTE).
- The number of nursing and midwifery staff in post as at 30th June 2011 is 65,856 (headcount), compared to 66,425 (headcount) as at 31st March 2011, a decrease of 0.9% (569 headcount).
- The number of Allied Health Professions staff in post as at 30th June 2011 is 9,412.6 (WTE), compared to 9,510.6 (WTE) as at 31st March 2011, a decrease of 1.0% (98.0 WTE).
- The number of Allied Health Professions staff in post as at 30th June 2011 is 11,378 (headcount), compared to 11,479 (headcount) as at 31st March 2011, a decrease of 0.9% (101 headcount).
- The number of Administrative services staff in post as at 30th June 2011 is 24,983.1 (WTE), compared to 25,482.9 (WTE) as at 31st March 2011, a decrease of 2.0% (499.8 WTE).
- The number of Administrative services staff in post as at 30th June 2011 is 29,217 (headcount), compared to 29,796 (headcount) as at 31st March 2011, a decrease of 1.9% (579 headcount).
- The number of Support services staff in post as at 30th June 2011 is 14,011.6 (WTE), compared to 14,184.0 (WTE) as at 31st March 2011, a decrease of 1.2% (172.4 WTE).
- The number of Support services staff in post as at 30th June 2011 is 19,135 (headcount), compared to 19,337 (headcount) as at 31st March 2011, a decrease of 1% (202 headcount).

Background

Since January 2008, ISD has been reporting workforce staff in post information to reflect the introduction of Agenda for Change (AfC).

At present Workforce information published within the ISD workforce website presents staff in post information by Headcount and Whole Time Equivalent. In order to provide additional and more accurate information, during the June 2011 National Statistics release ISD revised methodologies. These changes include the addition of an 'employments' count and revision to the headcount measure.

It is also worth noting that due to changes in methodology and data quality issues, information presenting 'All NHS Scotland staff (including GPs & GDS)' is currently unavailable. In line with ISDs revision policy, these data will be made available in due course'. Information presenting 'All NHS Scotland staff (excluding GPs & GDS) is however available.

Official ISD NHS Scotland Workforce National Statistics, presenting data as at 31st March and 30th June 2011, are published on the 30th August 2011. In addition to this official release, the Scottish Government are publishing information on 'NHS Board projected staff

in post (WTE) changes in 2011/12' and 'NHS Board Senior Management Target – Progress Towards 25% Reduction as at 31st March 2011'. Please note that some statistics in the Scottish Government reports are based on different methodologies from those used in this publication, and therefore accounts for any variances when comparing statistics.

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Further Information

Further information can be found in the [Full Publication Report](#) or on the [ISD website](#).

About ISD

Scotland has some of the best health service data in the world combining high quality, consistency, national coverage and the ability to link data to allow patient based analysis and follow up.

Information Services Division (ISD) is a business operating unit of NHS National Services Scotland - and has been in existence for over 40 years. We are an essential support service to NHSScotland and the Scottish Government Health Department and others, responsive to the needs of NHSScotland as the delivery of health and social care evolves.

Official Statistics

Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of 'Official Statistics'. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics. The Code of Practice is produced and monitored by the UK Statistics Authority which is independent of Government. Under the Code of Practice, the format, content and timing of statistics publications are the responsibility of professional staff working within ISD.

Further information on ISD's statistics, including compliance with the Code of Practice for Official Statistics, and on the UK Statistics Authority, is available on the [ISD website](#).