Publication Summary

NHSScotland Child & Adolescent Mental Health Services

Workforce Information as at 31st March 2012

29th May 2012

About this Release

This release is a collaborative piece of work between ISD and NHS Education for Scotland (NES), and presents Child & Adolescent Mental Health Services (CAMHS) workforce information on staff in post as at 31st March 2012.

The data are presented as figures in both Headcount numbers and Whole Time Equivalents (wte). Wte’s adjust headcount staff figures to take account of part-time staff.

Key Points

- Data show that a headcount of 1024 clinical staff (868.9wte) were working in CAMHS in Scotland as at 31st March 2012; this is an increase of 3.1% in staff in post wte since 30th December 2011 (4.1% for headcount). From March 2011 it is an increase of 1.3%wte (3.5% headcount).
- Nationally, this represents a staffing level of 16.6wte clinical workers per 100,000 of the population of Scotland.
- NHSScotland CAMHS vary in the age of population served. In some areas services are provided up to age 16 only; while others offer services up to 18 years. This has significant implications for workforce requirements. See Table 2 in the full publication report for details.
- NHS Lanarkshire restructure means that there are now 13.1wte (18 headcount) counselling staff included who were not previously included in the figures. See full report for more explanation.
- As at 31st March 2012, an additional 38.7 wte posts were between being advertised and being filled. A further 9.9 wte posts were approved for recruitment but not yet advertised.

Background

The Scottish Needs Assessment Programme (SNAP) Report on Child and Adolescent Mental Health highlighted the importance of Child and Adolescent Mental Health Services (CAMHS) and the need for development of these services within Scotland. In October
2005, the Scottish Executive (Government) published *The Mental Health of Children and Young People: A Framework for Promotion, Prevention and Care* which set the policy direction and a commitment to developing these services.

Delivery of good quality CAMH services depends on adequate numbers of well trained staff being available for career posts in services across NHSScotland.

Data on the staff in post in NHSScotland CAMHS services have been reported since 2006.

CAMH Services vary across Scotland and the definition includes the following service types:

- Multi-disciplinary CAMHS, including clinical psychology
- Multi-disciplinary CAMHS, excluding clinical psychology
- Psychology services in Child Health/Paediatrics
- Island services – provided by two or three professionals

**Contacts**

*Liz Jamieson*
Principal Information Analyst
lizjamieson@nhs.net
0131 275 6422

*Laura Kate Campbell*  
Information Analyst  
l.campbell5@nhs.net  
0131 275 6570

*Catriona Young*  
Information Analyst  
catriona.young@nhs.net  
0131 275 6599

**Further Information**

Further information can be found in the *Full Publication Report* or on the [ISD website](http://www.isdscotland.org/About-ISD/About-Our-Statistics/).