Publication Summary

Child & Adolescent Mental Health Services in NHS Scotland

Workforce Information as at 30th September 2012

27th November 2012

About this Release

This release is a collaborative piece of work between ISD and NHS Education for Scotland (NES), and presents Child & Adolescent Mental Health Services (CAMHS) workforce information on staff in post as at 30th September 2012. The data are presented as figures in both Headcount numbers and Whole Time Equivalents (wte). Wte’s adjust headcount staff figures to take account of part-time staff.

Key Points

- Data show that a headcount of 1042 clinical staff (885.4 wte) were working in CAMHS in Scotland as at 30th September 2012; this is an increase of 1.5 % in staff in post wte since 30th June 2012 (1.4% for headcount). From September 2011 it is an increase of 5.5% wte (6.2% headcount).
- Nationally, this represents a staffing level of 16.9 wte clinical workers per 100,000 of the population of Scotland.
- NHSScotland CAMHS vary in the age of population served. In some areas services are provided up to age 16 only; while others offer services up to 18 years. This has significant implications for workforce requirements. See Table 2 in the full publication report for details.
- From 1st April 2012 NHS Dumfries & Galloway CAMHS substance misuse mental health workers (headcount =5) sit within a separate subteam; Child and Adolescent substance service, CAS.
- From 1st April 2012, as part of the new Highland Lead Agency structure, CAMHS Primary Mental Health Workers are Highland Council employees, not NHS Scotland.
- As at 30th September 2012, an additional 48.4 wte posts throughout NHS Scotland CAMHS were between being advertised and being filled. A further 13.6 wte posts were approved for recruitment but not yet advertised.

Background

The Scottish Needs Assessment Programme (SNAP) Report on Child and Adolescent Mental Health highlighted the importance of Child and Adolescent Mental Health Services
CAMH Services vary across Scotland and the definition includes the following service types:

- Multi-disciplinary CAMHS, including clinical psychology
- Multi-disciplinary CAMHS, excluding clinical psychology
- Psychology services in Child Health/Paediatrics
- Island services – provided by two or three professionals

Contacts

Liz Jamieson
Principal Information Analyst
lizjamieson@nhs.net
0131 275 6422

Heather Graveson
Information Analyst
heather.graveson@nhs.net
0131 275 7626

Carolanne Bolton
Information Analyst
Carolanne.Bolton@nhs.net
0131 275 6076

Further Information

Further information can be found in the Full Publication Report or on the ISD website.