

Publication Summary



NHS Scotland Workforce

Data as at 31 December 2013

Publication date – 25 February 2014



About this Release

This release forms part of the quarterly workforce publication cycle, and includes information on staff in post across all NHS staff groups, staff turnover and vacancy information for nursing and midwifery, allied health professions, and consultants as at 31st December 2013.

Key Points

On 31st December 2013:

- The total number of staff in post was 135,016.3 whole time equivalent (WTE), excluding General Medical Practitioners (GPs) and General Dental Services (GDS). This is an increase of 1.9% (2,474.7) since December 2012 and of 0.6% (844.9) since September 2013. The overall headcount was 158,143. This is an increase of 1.5% (2,362) since December 2012, and 0.5% (760) since September 2013.
- The largest group in the workforce was nursing and midwifery, which accounted for 42.9% of all staff WTE (*excluding* GPs & GDS). Administrative services accounted for 18.3%, support services 10.2%, and medical and dental 9.0% (all WTE).
- The number of nursing and midwifery staff in post was 57,877.7 WTE. This is an increase of 2.2% (1,269.3) since December 2012 and of 0.9% (508.8) since September 2013. The corresponding headcount was 66,824, an increase of 1.9% (1,214) since December 2012, and 0.7% (457) since September 2013.
- The number of allied health professions in post was 11,152.1 WTE. This is an increase of 17.2% (1,640.2) since December 2012 and of 1.0% (110.0) since September 2013. The corresponding headcount was 13,189, an increase of 14.7% (1,686) since December 2012 and of 0.9% (112) since September 2013. The annual change is due to paramedics being reclassified as AHPs from 1st April 2013; previously they were included in the emergency services job family.

- The number of consultants in post (excluding directors of public health) was 4,605.8 WTE. This is an increase of 2.5% (111.5) since December 2012, and of 0.5% (21.2) since September 2013. The corresponding headcount was 4,900, an increase of 2.4% (115) since December 2012, and of 0.4% (20) since September 2013.
- Total consultant vacancies (excluding directors of public health) were 218.1 WTE, a rate of 4.5% of the total establishment. Total nursing and midwifery vacancies were 1,514.1 WTE, a rate of 2.5% of the total establishment. Total allied health profession vacancies were 411.3 WTE, a rate of 3.6% of the total establishment.

Background

NHS Highland and The Highland Council are working towards developing an integrated model for health and social care. Staff involved in the delivery of these core services started to transfer between the two organisations in June 2012. Those that have transferred into NHS Highland but have not yet been assimilated to an AfC job family, are currently shown in unallocated / not known row of the overall staff table. As at December 2013, of those unallocated staff transferring into NHS Highland, 115.7 WTE (135 headcount) are working in administrative services, 20.1 WTE (24 headcount) are in allied health professions, 898.1 (1,229 headcount) are working in personal and social care, and 49.7 WTE (57 headcount) are working in support services.

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Further Information

Further information can be found in the [Full Publication Report](#) or on the [ISD website](#)

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