

Publication Summary



NHS Scotland Workforce

Data as at 31 March 2014

Publication date – 27 May 2014



About this Release

This release forms part of the quarterly workforce publication cycle, and includes information on staff in post across all NHS staff groups, staff turnover and vacancy information for nursing and midwifery, allied health professions, and consultants as at 31st March 2014. It also includes agency and bank use for nursing and midwifery staff for the year ending 31st March 2014 and staff governance information on sickness absence and equality and diversity.

Key Points

- The total number of NHSScotland staff in post, excluding General Medical Practitioners (GPs) and General Dental Services (GDS) continues to increase with 135,625.7 whole time equivalent (WTE) and 158,764 headcount on 31st March 2014.
- The annual increase in staff of 1.8% is mainly due to increases in nursing and midwifery (1,136.1 WTE), administrative services (369.1 WTE), medical (265.4 WTE) and other therapeutic services (130.3 WTE). The only group to show a decrease is dental (10.7 WTE).
- The largest group in the workforce continues to be nursing and midwifery, which accounted for 42.9% of all staff (excluding GPs & GDS) with 58,172.7 WTE at 31st March 2014.
- Allied health professions (AHP) staff increased by 16.8% WTE (1,610.7) and 14.3% headcount (1,657) since March 2013. This annual change is due to paramedics being reclassified as AHPs from 1st April 2013; previously they were included in the emergency services job family.
- The number of consultants in post (excluding directors of public health) also continues to rise with 4,693.6 WTE at 31st March 2014 compared to 4,531.6 WTE at 31st March 2013.

- On the 31st March 2014, the total number of vacancies for :
 - consultants (excluding directors of public health) was 324.8 WTE, a rate of 6.5%.
 - nursing and midwifery was 1,637.5 WTE, a rate of 2.7%.
 - allied health profession was 452.5 WTE, a rate of 3.9%.
- Nursing and midwifery bank staff provided 3,933.0 WTE of cover at a cost of £118.2m. This is an increase of 10.1% WTE and £14.0m on 2012/13. Agency nursing and midwifery staff provided 124.5 WTE of cover at a cost of £9.3m. This is an increase of 35.3% WTE and £2.9m on 2012/13.

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Further Information

Further information can be found in the [Full Publication Report](#) or on the [ISD website](#)

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