

# Publication Summary



## NHSScotland Workforce Information

Quarterly update of Staff in post, Vacancies and Turnover  
At 30 September 2014

Publication date – 2 December 2014



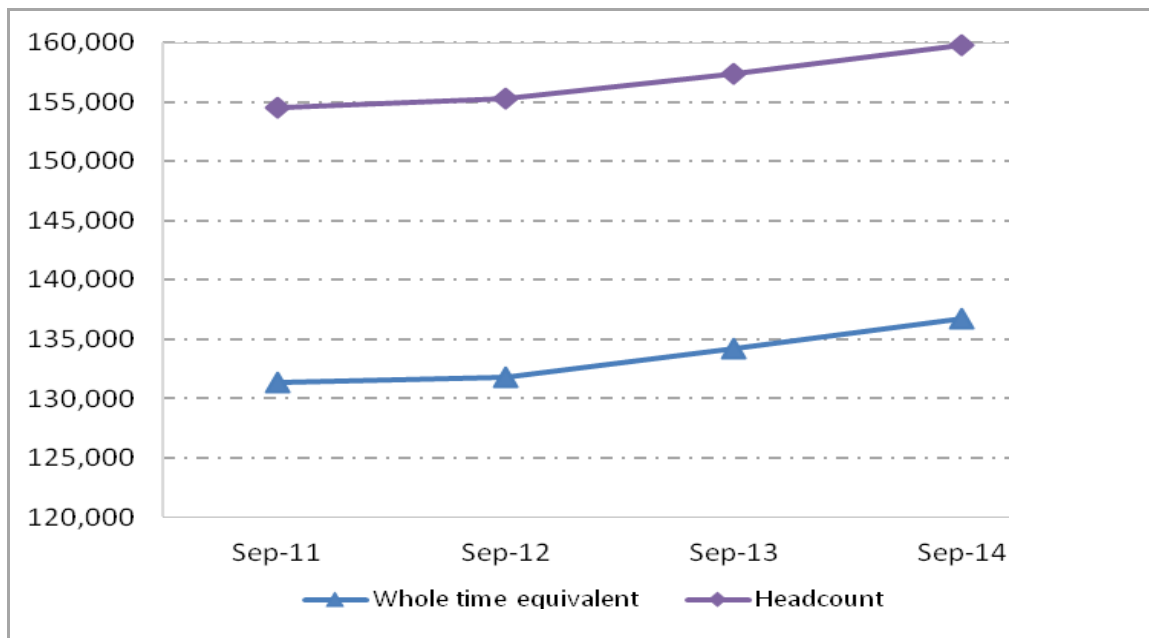
### About this Release

This release forms part of the quarterly workforce publication cycle, and includes information on staff in post across all NHS staff groups, staff turnover and vacancy information for nursing and midwifery, allied health professions, consultants and pharmacy as at 30<sup>th</sup> September 2014.

### Key points

#### Overall staff

- The total number of NHSScotland staff in post continues to increase with 136,684.7 whole time equivalent (WTE) and 159,748 headcount on 30<sup>th</sup> September 2014.



#### Staff groups

- The annual increase in staff of 1.9% WTE is mainly due to increases in:
  - nursing and midwifery (1,038.5 WTE),
  - medical (528.8 WTE)

- administrative services (395.5 WTE)
- allied health professions (244.5 WTE).
- The largest group in the workforce continues to be nursing and midwifery, which accounted for 42.7% of all staff with 58,407.5 WTE at 30<sup>th</sup> September 2014.
- The number of consultants in post (including Directors of Public Health) has seen an annual increase of 6.7% from 4,584.6 WTE at 30<sup>th</sup> September 2013 to 4,890.7 WTE at 30<sup>th</sup> September 2014. This is partly due to better recording of data as boards move to a new national HR system.

### Vacancies

- On the 30<sup>th</sup> September 2014, the total number of vacancies for :
  - consultants (including Directors of Public Health) was 339.3 WTE, a rate of 6.5%.
  - nursing and midwifery was 2,153.5 WTE, a rate of 3.6%<sup>R</sup>.
  - allied health profession was 487.4WTE, a rate of 4.1%.
- The number of consultant vacancies has increased from 213.1 WTE (4.4%) on 30<sup>th</sup> September 2013.

R – Revised December 2014. Due to errors in recording vacancies for Hospital Band 5 Adult nurses in NHS Tayside, the changes to previously published data are as follows:

Total nursing and midwifery vacancies for Scotland changed from 2,291.3 WTE to 2,153.5 WTE, the rate changed from 3.8% to 3.6%.

For further information on the revised data please see the nursing and midwifery vacancy table

## Contact

[NSS.isdwfdinfo@nhs.net](mailto:NSS.isdwfdinfo@nhs.net)

### **Robyn Pascoe**

Senior Information Analyst

[robyn.pascoe@nhs.net](mailto:robyn.pascoe@nhs.net)

0131 275 6290

### **Nicola Williams**

Senior Information Analyst

[nicolawilliams7@nhs.net](mailto:nicolawilliams7@nhs.net)

0141 282 2018

### **Stephen Goold**

Principal Information Analyst

[stephen.goold@nhs.net](mailto:stephen.goold@nhs.net)

0131 275 6316

## Further Information

Further information can be found in the [Full Publication Report](#) or on the [ISD website](#)

### **About ISD**

Scotland has some of the best health service data in the world combining high quality, consistency, national coverage and the ability to link data to allow patient based analysis and follow up. Information Services Division (ISD) is a business operating unit of NHS National Services Scotland - and has been in existence for over 40 years. We are an essential support service to NHSScotland and the Scottish Government Health Department and others, responsive to the needs of NHSScotland as the delivery of health and social care evolves.

### **Official Statistics**

Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of 'Official Statistics'. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics. The Code of Practice is produced and monitored by the UK Statistics Authority which is independent of Government. Under the Code of Practice, the format, content and timing of statistics publications are the responsibility of professional staff working within ISD.

Further information on ISD's statistics, including compliance with the Code of Practice for Official Statistics, and on the UK Statistics Authority, is available on the [ISD website](http://www.isdscotland.org/About-ISD/About-Our-Statistics/) [www.isdscotland.org/About-ISD/About-Our-Statistics/](http://www.isdscotland.org/About-ISD/About-Our-Statistics/)