About this Release

This release forms part of the quarterly workforce publication cycle, and includes information on staff in post across all NHS staff groups, staff turnover and vacancy information for nursing and midwifery, allied health professions, consultants and pharmacy as at 30\(^{th}\) September 2014.

**Key points**

**Overall staff**

- The total number of NHSScotland staff in post continues to increase with 136,684.7 whole time equivalent (WTE) and 159,748 headcount on 30\(^{th}\) September 2014.

**Staff groups**

- The annual increase in staff of 1.9% WTE is mainly due to increases in:
  - nursing and midwifery (1,038.5 WTE),
  - medical (528.8 WTE)
- administrative services (395.5 WTE)
- allied health professions (244.5 WTE).

- The largest group in the workforce continues to be nursing and midwifery, which accounted for 42.7% of all staff with 58,407.5 WTE at 30th September 2014.

- The number of consultants in post (including Directors of Public Health) has seen an annual increase of 6.7% from 4,584.6 WTE at 30th September 2013 to 4,890.7 WTE at 30th September 2014. This is partly due to better recording of data as boards move to a new national HR system.

**Vacancies**

- On the 30th September 2014, the total number of vacancies for:
  - consultants (including Directors of Public Health) was 339.3 WTE, a rate of 6.5%.
  - nursing and midwifery was 2,153.5 WTE, a rate of 3.6%\(^R\).
  - allied health profession was 487.4 WTE, a rate of 4.1%.

- The number of consultant vacancies has increased from 213.1 WTE (4.4%) on 30th September 2013.

\(^R\) – Revised December 2014. Due to errors in recording vacancies for Hospital Band 5 Adult nurses in NHS Tayside, the changes to previously published data are as follows:

Total nursing and midwifery vacancies for Scotland changed from 2,291.3 WTE to 2,153.5 WTE, the rate changed from 3.8% to 3.6%.

For further information on the revised data please see the nursing and midwifery vacancy table.
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