

Publication Summary



NHSScotland Workforce Information

Quarterly update of Staff in Post, Vacancies
and Turnover at 30 June 2015

Publication date – 1 September 2015



About this Release

This release from the Information Services Division forms part of the quarterly workforce publication cycle, and includes information on staff in post across all NHS staff groups, staff turnover and vacancy information for nursing and midwifery, allied health professions and consultants as at 30 June 2015.

Key points

- There has been an increase of 4.2% (5,506.8 WTE) in the total NHSScotland workforce since June 2011.
- At 30 June 2015, NHSScotland had a headcount of 160,635 staff, equivalent to 137,420.7 whole time staff (WTE), increases of 1.0% and 1.1% respectively since 30 June 2014.
- Of the overall increase in staff of 1,540.0 WTE between June 2014 and June 2015, the biggest increase was seen in nursing and midwifery (611.4 WTE).
- The number of consultants in post increased by 5.4% (252.7 WTE) to 4,943.0 WTE between June 2014 and June 2015..
- Combined nursing and midwifery vacancies increased by 390.6 WTE from June 2014 to 2,255.9 WTE in June 2015, a rate of 3.7%.
- At 30 June 2015, 8.3% (447.5 WTE) of consultant posts were vacant, an increase from the rate of 6.9% at June 2014. Of these, 188.0 WTE were vacant for more than six months, an increase of 95.1 WTE on June 2014.

Background

A review of community nursing staff data, including district nurses and health visitors, was undertaken in 2014/15 to ensure the availability of more accurate and consistent data reporting for these staff groups. The main section of the review is now complete and workforce information for these staff groups is now available in a separate table. Note that there may be some further changes as boards continue to review their data. Please see the relevant nursing and midwifery tables for further information.

Part of the increase in the number of consultants in post in NHSScotland is due to NHS Boards reviewing their data during 2014, as they migrated to the new national HR system, the electronic Employee Support System (e:ESS). This led to more consultants being identified with the correct grade.

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Further Information

The Information Services Division publishes a wide range of workforce statistics. You can find all our workforce information at: <http://www.isdscotland.org/Health-Topics/Workforce/>.

[Workbooks containing the data](#) from this publication are available to download.

Further information can be found in the [Full Publication Report](#).

The next release of this report is expected to be in December 2015.

About ISD

Scotland has some of the best health service data in the world combining high quality, consistency, national coverage and the ability to link data to allow patient based analysis and follow up.

Information Services Division (ISD) is a business operating unit of NHS National Services Scotland - and has been in existence for over 40 years. We are an essential support service to NHSScotland and the Scottish Government Health Department and others, responsive to the needs of NHSScotland as the delivery of health and social care evolves.

Official Statistics

Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of 'Official Statistics'. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics. The Code of Practice is produced and monitored by the UK Statistics Authority which is independent of Government. Under the Code of Practice, the format, content and timing of statistics publications are the responsibility of professional staff working within ISD.

Further information on ISD's statistics, including compliance with the Code of Practice for Official Statistics, and on the UK Statistics Authority, is available on the [ISD website](http://www.isdscotland.org/About-ISD/About-Our-Statistics/) www.isdscotland.org/About-ISD/About-Our-Statistics/