

Publication Summary



Child & Adolescent Mental Health Services in NHSScotland

Workforce Information as at 30 September 2015

24 November 2015



About this Release

This release is a collaborative piece of work between Information Services Division and NHS Education for Scotland (NES), and presents Child & Adolescent Mental Health Services (CAMHS) workforce information on staff in post as at 30 September 2015. The data are presented as both Headcount and Whole Time Equivalent (WTEs).

Key Points

- In 2009, the Scottish Government committed central funding to expand the CAMHS workforce of NHSScotland. This has resulted in a steady increase in the CAMHS workforce from 764.6 WTE (883 headcount) in 2009 to 978.7 WTE (1134 headcount) as at 30 September 2015.
- The total clinical staff WTE within CAMHS has increased by 28% since 2009.
- The headcount has remained relatively stable over the past year. At 30 September 2015 there were 1134 clinical staff (978.7 WTE). Nationally, this represents a staffing level of 18.3 WTE clinical workers per 100,000 of the population of Scotland.
- An additional 47.4WTE posts throughout NHS Scotland were being advertised. A further 6.3 WTE posts were approved for recruitment but not yet advertised.

Background

[The Scottish Needs Assessment Programme \(SNAP\) Report](#) on Child and Adolescent Mental Health highlighted the importance of Child and Adolescent Mental Health Services (CAMHS) and the need for development of these services within Scotland. In October 2005, the Scottish Executive (Government) published [The Mental Health of Children and Young People: A Framework for Promotion, Prevention and Care](#) which set the policy direction and a commitment to developing these services.

Delivery of good quality CAMH services depends on adequate numbers of well trained staff being available for career posts in services across NHSScotland.

Data on the staff in post in NHSScotland CAMHS services have been reported since 2006.

CAMH Services vary across Scotland and the definition includes the following service types:

- Multi-disciplinary CAMHS, including clinical psychology
- Multi-disciplinary CAMHS, excluding clinical psychology
- Psychology services in Child Health/Paediatrics
- Island services – provided by two or three professionals

Related publications

Information about CAMHS waiting times can be found here:

<http://www.isdscotland.org/Health-Topics/Waiting-Times/Child-and-Adolescent-Mental-Health/>

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Further Information

Further information can be found in the [Full Publication Report](#) or on the [ISD website](#)

ISD and Official Statistics

Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of ‘Official Statistics’. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics.

Further information [about our statistics](#).