

Publication Summary



NHSScotland Workforce Information

Quarterly update of staff in post, vacancies

and turnover at 30 September 2015

Publication date – 1 December 2015



About this Release

This release from the Information Services Division provides a quarterly workforce update of information on staff in post across all NHS staff groups in Scotland. It also includes information on staff turnover and vacancy information for nursing and midwifery, allied health professions and consultants as at 30 September 2015.

Key Points

- At 30 September 2015, NHSScotland had a total headcount of 160,897 staff, which is equivalent to 137,727.9 whole time staff (referred to as whole time equivalent or WTE), increases of 0.7% and 0.8% respectively since September 2014.
- Of the 1,043.2 WTE increase in staff, the biggest increase was in nursing and midwifery, an increase of 515.6 WTE compared to previous year.
- The number of consultants in post increased by 2.8% since September 2014 to 5,026.7 WTE.
- There were 2,411.2 WTE combined nursing and midwifery vacancies at 30 September 2015, a vacancy rate of 3.9%, similar to the previous year (3.6%).
- At 30 September 2015, 6.4% (345.5 WTE) of consultant posts were vacant similar to the previous year (6.5%). Of these vacancies, 138.5 WTE were vacant for more than six months, an increase of 25.5 WTE since September 2014.

Background

NHSScotland workforce information is sourced from each NHS Board's human resources and payroll systems. These are dynamic, operational systems and data can change over time. The Information Services Division works with NHS Boards to improve data quality and previously published information may change from one publication to the next to reflect these improvements.

Contact

Enquiries: NSS.isdwfdinfo@nhs.net

Sian Guy
Senior Information Analyst
0141 282 2313

Robyn Pascoe
Senior Information Analyst
0131 275 6290

Tracey Steedman
Principal Information Analyst
0131 275 6179

Further Information

Further information can be found in the full [Workforce](#) report.

[Workbooks containing the data](#) from this publication are available to download.

The Information Services Division publishes a wide range of workforce statistics. [You can find out more by visiting our workforce homepage.](#)

NHS Performs

A selection of information from this publication is included in [NHS Performs](#). NHS Performs is a website that brings together a range of information on how hospitals and NHS Boards within NHSScotland are performing.

ISD and Official Statistics

Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of 'Official Statistics'. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics. Further information [about our statistics](#).