About this Release
This release is a collaborative piece of work between Information Services Division and NHS Education for Scotland, and presents Child & Adolescent Mental Health services (CAMHS) workforce information on staff in post as at 31 December 2015.

This report presents information on headcount, which is the number of staff employed, and Whole Time Equivalents (WTE).

Key Points
- In 2009, the Scottish Government committed central funding to expand the CAMHS workforce of NHSScotland. This has resulted in a 28% increase from 764.6 WTE (883 headcount) in 2009 to 978.7 WTE (1135 headcount) as at 31 December 2015.
- Headcount has remained relatively stable over the past year. Nationally, this represents a staffing level of 18.3 WTE clinical workers per 100,000 of the population of Scotland.
- An additional 47.1 WTE posts throughout NHSScotland were being advertised. A further 12.5 WTE posts were approved for recruitment but not yet advertised.

Background
The Scottish Needs Assessment Programme (SNAP) Report on Child and Adolescent Mental Health highlighted the importance of Child and Adolescent Mental Health services (CAMHS) and the need for development of these services within Scotland. In October 2005, the Scottish Executive (Government) published The Mental Health of Children and Young People: A Framework for Promotion, Prevention and Care which set the policy direction and a commitment to developing these services. Data on the staff in post in NHSScotland CAMHS services have been reported since 2006.

CAMH Services vary across Scotland and the definition includes the following service types:
- Multi-disciplinary CAMHS, including clinical psychology
- Multi-disciplinary CAMHS, excluding clinical psychology
- Psychology services in Child Health/Paediatrics
- Island services – provided by two or three professionals

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**Further Information**

Further information can be found in the *Child & Adolescent Mental Health Services in NHSScotland Workforce Information report*. A workbook containing data for this report can also be downloaded.

You may also be interested in [CAMHS waiting times data](#), also published by ISD.

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**ISD and Official Statistics**

Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of ‘Official Statistics’. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics. Further information [about our statistics](#).