

Child & Adolescent Mental Health Services Workforce in NHSScotland



Quarter Ending 31 March 2016

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About this release

This release is a collaborative piece of work between Information Services Division and NHS Education for Scotland, and presents information on the Child & Adolescent Mental Health services (CAMHS) workforce staff in post as at 31 March 2016.

This report presents information on headcount, which is the number of staff employed, and Whole Time Equivalents (WTE). WTEs is a calculation that takes account of part-time staff, for example, two part time staff each working 'half time' are working hours equivalent to one full time member of staff ie 1.0 WTE.

Main points

- There has been a 30% increase in the CAMHS workforce from 764.6 WTE (883 headcount) in 2009 to 993.5 WTE (1154 headcount) as at 31 March 2016.
- The headcount has remained relatively stable over the past year. Nationally, this represents a staffing level of 18.5 WTE clinical workers per 100,000 of the population of Scotland. This rate varies across NHS Health Board areas. For instance, in respect of mainland boards, the rate for NHS Tayside (26.2 WTE per 100,000) is over double the rate for NHS Grampian (9.9 WTE per 100,000).
- At 31 March 2016, 35.6 WTE posts were vacant and in the process of being advertised with a further 12.2 WTE posts being approved for recruitment but not yet advertised.

Background

[The Scottish Needs Assessment Programme \(SNAP\) Report](#) on Child and Adolescent Mental Health highlighted the importance of Child and Adolescent Mental Health services (CAMHS) and the need for development of these services within Scotland. In October 2005, the Scottish Executive (Government) published [The Mental Health of Children and Young People: A Framework for Promotion, Prevention and Care](#) which set the policy direction and a commitment to developing these services. Data on the staff in post in NHSScotland CAMHS services have been reported since 2006.

CAMH Services vary across Scotland and the definition includes the following service types:

- Multi-disciplinary CAMHS, including clinical psychology
- Multi-disciplinary CAMHS, excluding clinical psychology
- Psychology services in Child Health/Paediatrics
- Island services – provided by two or three professionals

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Find out more

Further information can be found in the [Child & Adolescent Mental Health Services in NHSScotland Workforce Information report](#). A [workbook containing data for this report](#) can also be downloaded.

You may also be interested in [CAMHS waiting times data](#), also published by ISD.

The next update of this publication will be in September 2016.

ISD and Official Stats

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