

NHSScotland Workforce Information

Quarterly update of staff in post and vacancies at 30 June 2016



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About this release

This release from the Information Services Division provides a quarterly workforce update of information on staff in post across all NHS staff groups in Scotland and vacancy information for nursing and midwifery, allied health professions and consultants as at 30 June 2016.

Figures are presented as headcount (actual numbers of staff) and whole time equivalent (WTE) which adjusts the figures to take account of part-time working.

Main Points

- The number of staff employed by NHSScotland was 161,329 (headcount) which is equivalent to 138,125.4 WTE, increases of 0.4% and 0.5% respectively compared to June 2015. This continues the steady upward trend in workforce numbers which began in June 2012.
- The number of Medical (Hospital, Community and Public Health Services) staff in post was 12,041.1 WTE, an increase of 2.1% (243.2 WTE) compared to June 2015 and 56.3% (4,339.7 WTE) higher than in September 2000.
- The number of consultants in post was 5,077 WTE, an increase of 2.7% (134.0 WTE) compared to June 2015 and 70.3% (2,095.0 WTE) higher than in September 2000.
- There were 414.2 WTE vacant consultant posts. This represents a vacancy rate of 7.5%, a slight decrease from the rate of 8.3% observed at June 2015. There were 3.4% of posts (188.7 WTE) vacant for six months or more which is a similar level to the rate observed at June 2015 (3.5%; 188.0 WTE).
- The number of nursing and midwifery staff in post was 59,188.7 WTE, an increase of 0.2% (115.1 WTE) compared to June 2015 and 15.4% (7,897.1 WTE) higher than in September 2000.
- There were 2,566.3 WTE vacant nursing and midwifery posts. This represents a vacancy rate of 4.2%, an increase from the rate of 3.7% observed at June 2015.

Background

NHSScotland workforce information is sourced from each NHS Board's human resources and payroll systems. These are dynamic, operational systems and data can change over time. The Information Services Division works with NHS Boards to improve data quality and previously published information may change from one publication to the next to reflect these improvements. The figures in this report are shown as headcount, the actual number of staff employed as well as Whole Time Equivalents (WTE) which adjusts headcount staff figures to take account of part-time staff.

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Further Information

Further information can be found in the [NHSScotland Workforce Information - Quarterly update of Staff in Post and Vacancies at 30 June 2016](#) report. [Workbooks containing the data](#) from this publication are available to download. The Information Services Division publishes a wide range of workforce statistics. You can find out more by visiting our [workforce homepage](#).

NHS Performs

A selection of information from this publication is included in [NHS Performs](#). NHS Performs is a website that brings together a range of information on how hospitals and NHS Boards within NHSScotland are performing.

ISD and Official Statistics

Information Services Division (ISD) is the principal and authoritative source of statistics on health and care services in Scotland. ISD is designated by legislation as a producer of 'Official Statistics'. Our official statistics publications are produced to a high professional standard and comply with the Code of Practice for Official Statistics. [Further information about our statistics](#).